



2021

ANNUAL REPORT

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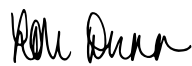
The Future is Bright

As we continue to navigate these uncharted waters through the pandemic, The Swinerton Foundation would like to take time out to say thank you to all our supporters. As engaged corporate citizens, it is our responsibility to give back to the communities in which we work and live. I am so proud of the fact that the Foundation supports charitable organizations where Swinerton employees are already donating their time and hard-earned dollars. These organizations need our financial support now, more than ever.

In 2021, the Swinerton Foundation donated over \$1.5M to eligible 501(c)(3) organizations. Undoubtedly, those funds went to support those most vulnerable in our society.

We look forward to all the hope and optimism that 2022 promises to bring. We can only make a positive, significant impact on our communities if we do it together.

Best,



Lori Dunn-Guion
The Swinerton Foundation President

\$1.5M
DONATED

7,780 hours
VOLUNTEERED

\$360,000
COMMUNITY FUNDS RAISED





Building Better Communities

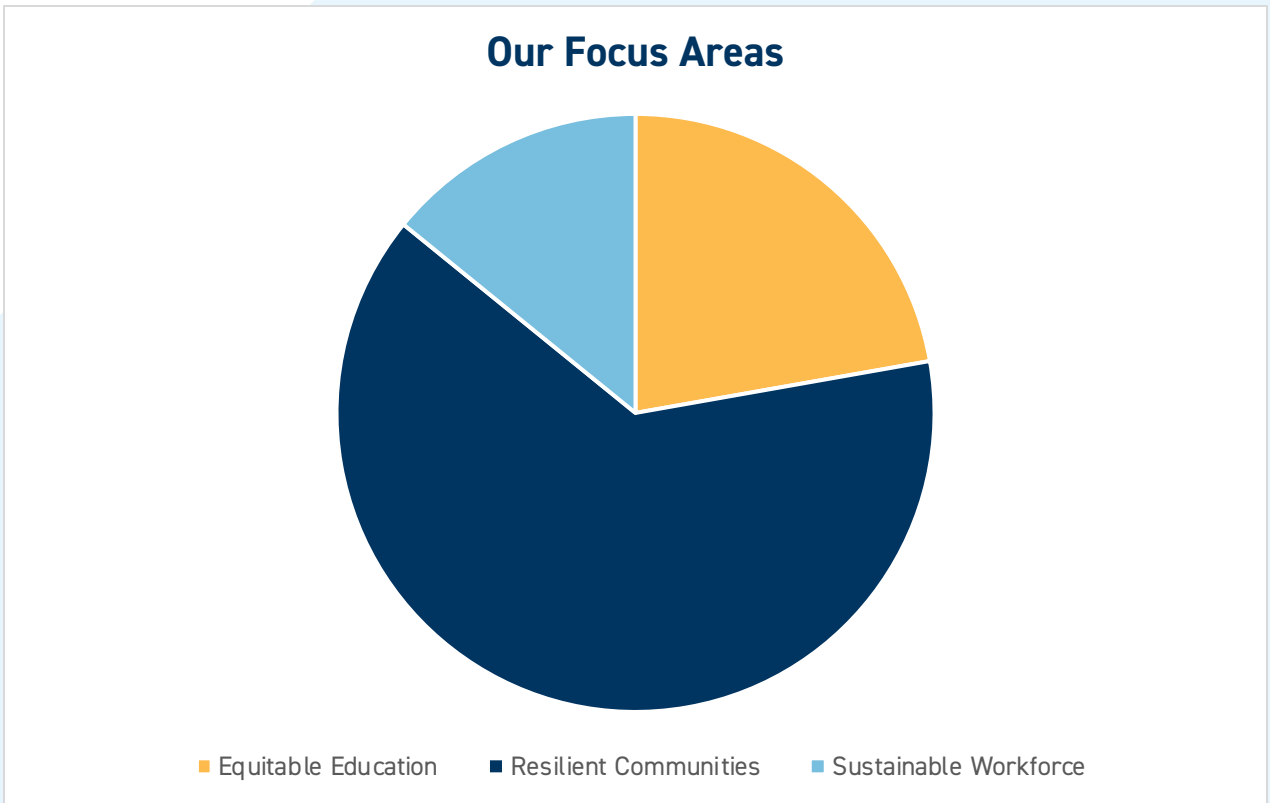
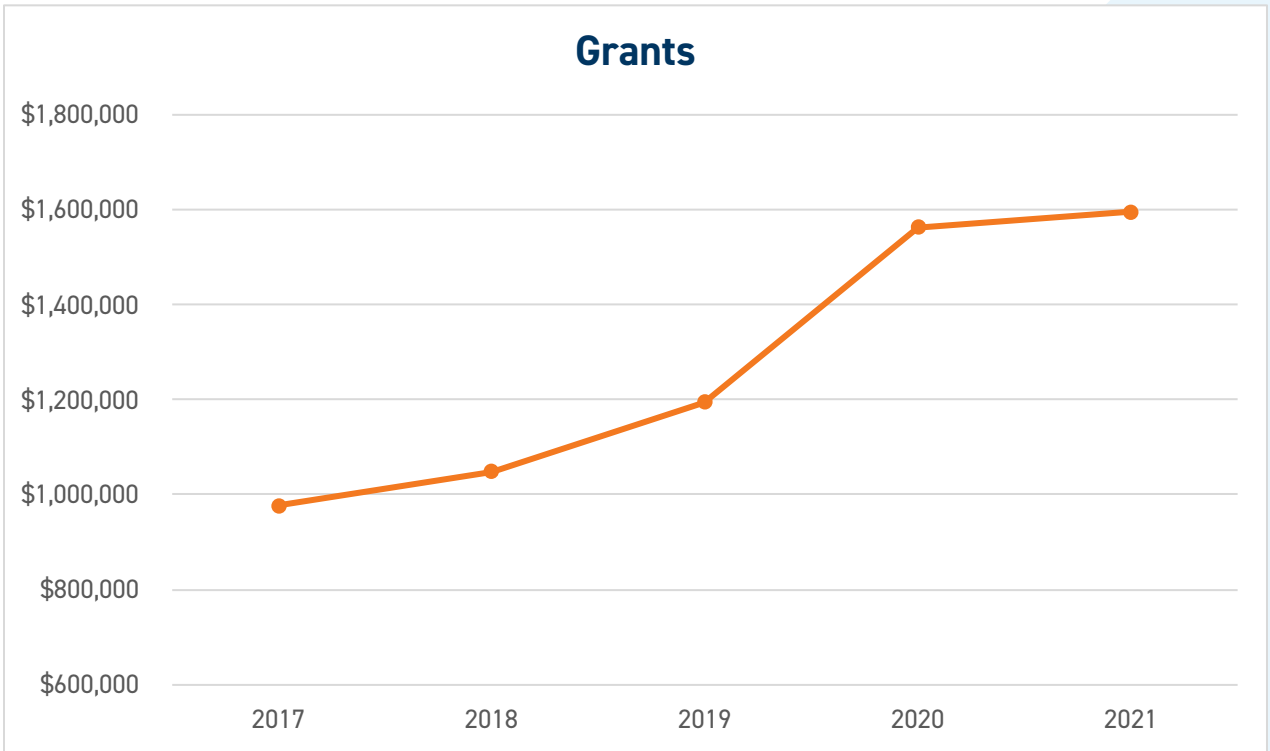
The Swinerton Foundation helps build sustainable cities and neighborhoods by partnering with community-focused non-profit organizations to support programs that benefit all members of the community. We do this in three ways:

- Supporting the causes Swinerton employees care about through the Swinerton Cares program.
- Providing grants to non-profits in cities where Swinerton does business through an annual nomination process.
- Developing national partnerships with organizations to amplify construction education programs that inspire the next generations of leaders in the industry.

Our main focus areas are equitable education, resilient communities, and sustainable workforce. We support education and development activities that give individuals a greater opportunity to thrive. We believe in supporting community-focused non-profits that help cities thrive—by making them inclusive, safe, healthy, resilient, and sustainable. Finally, we support workforce development programs that provide access to and assist individuals in obtaining living-wage jobs.



In 2021, we donated \$1.59M to non-profits through our grants program. Of those donations, 22% supported equitable education, 63% supported resilient communities, and 14% supported sustainable workforce. From 2017 to 2021, we have increased our funding by 60%.



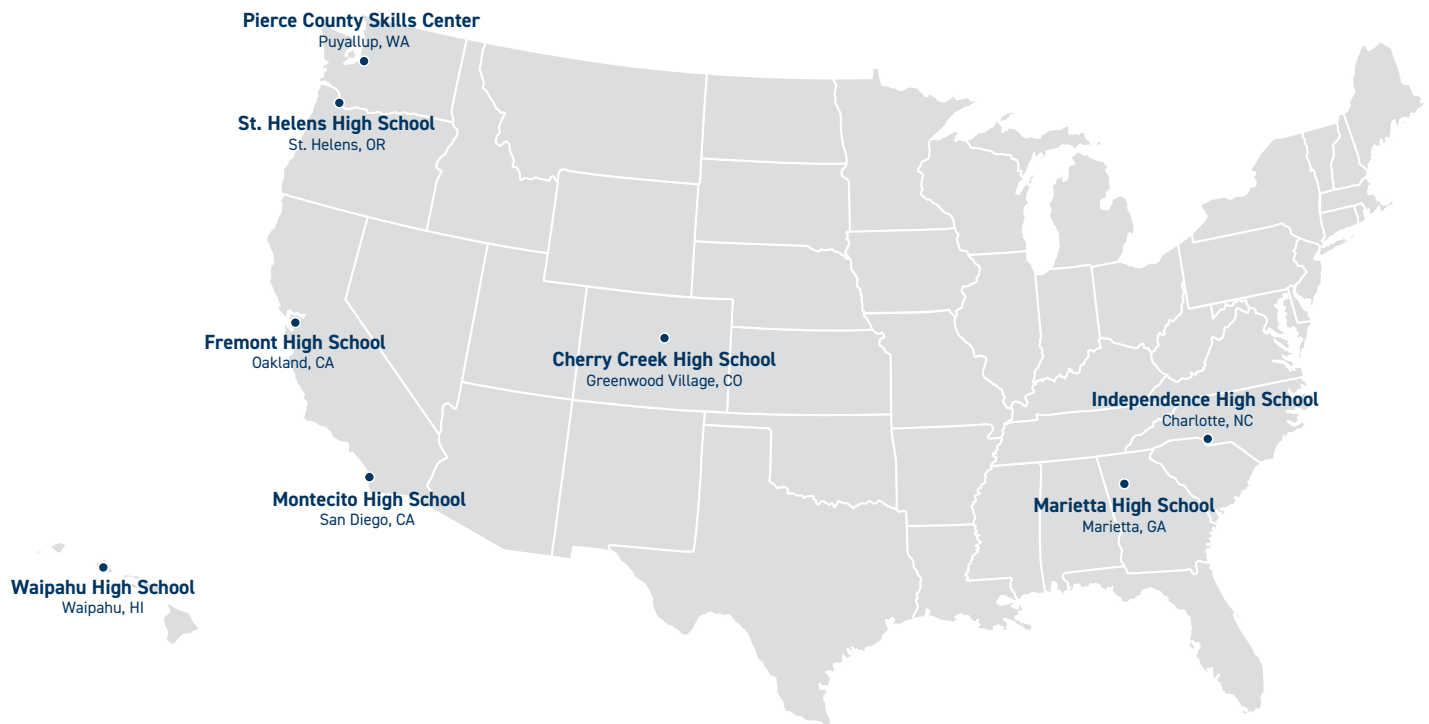


Equitable Education

Vocational education began in the early 20th century to teach low-income kids the skills needed for a lifelong career. Vocational education was not designed to prepare students for college, so when schools saw a shift in standards of accountability and the No Child Left Behind Act, funding was cut from a lot of these programs. Luckily, there were states that knew the value of vocational studies, so they devoted significant time and resources to improving the programs—teaching students the skills required for a career and the academics necessary to attend college. Today, there are more than 7.6 million Career and Technical Education participants in the U.S.

The Swinerton Foundation partners with SkillsUSA to prepare secondary students for careers in trade occupations. SkillsUSA is a national nonprofit that works to improve the quality of the future skilled workforce by giving them personal, workplace, and technical skills grounded in academics.

Last year, we supported SkillsUSA carpentry programs in high schools across the country, providing cash grants to classrooms for materials and tools, as well as Career Essentials and other education resources.



Resilient Communities

Sixty-three percent of the nonprofits we supported in 2021 focus on community resiliency. One of our long-time partners working on this issue is Rebuilding Together. Coast to coast, we support local Rebuilding Together affiliates with monetary grants, volunteer hours, sponsorships, and Board participation.

Rebuilding Together is a national network of 130 affiliates, making it the nation's largest non-profit working to preserve affordable homeownership for the elderly, those with children, veterans, and people with disabilities. Our funding supported projects throughout the year, including on National Rebuild Day. In all, we helped complete 17 projects in 11 different cities.



CASE STUDY

In Seattle, our funding was used to cover expenses related to waste disposal, permitting, project management, staffing, and outreach for four projects in Seattle's Central District, an historically Black community. Our volunteers lent a hand for one of the projects, providing necessary repairs to improve the condition of the home and help preserve its legacy homeownership. The Swinerton Foundation donated \$10,000 to Rebuilding Together Seattle, resulting in \$28,400 of social value returned.



Sustainable Workforce

For years, the construction industry has been faced with a skilled labor shortage, and it has been bracing itself for even more labor pains with more than half a million workers needed to keep up with demand. As workers age and get closer to retirement, the need for young workers to join the industry and stay on jobsites is more crucial than ever.

That's why we've partnered with the Associated General Contractors (AGC) of Colorado's Construction Education Foundation to create a pipeline of diverse workers for the trades.

The AGC of Colorado's Construction Education Foundation's Construction Careers Now pathway includes a free one-month pre-apprenticeship trade program with a focus on recruiting women, minorities, at-risk youth, and justice involved individuals. So far, 1,200 individuals have completed the program and 700 have entered the industry.



The Fall Giving Challenge

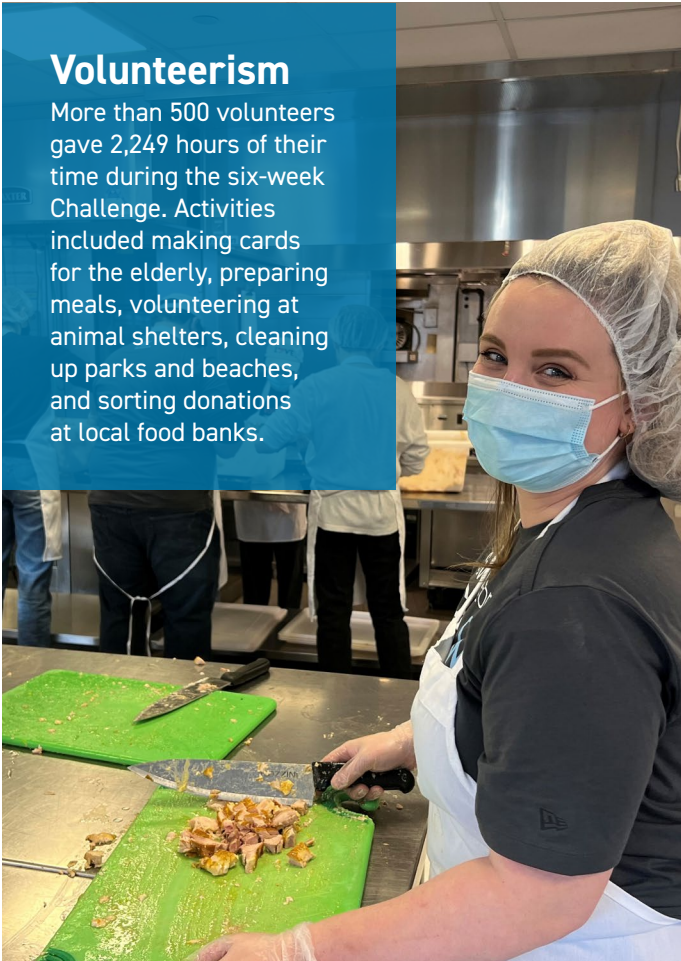


Donations

We donated just under \$600,000 to 72 non-profits during the Fall Giving Challenge—a competition among Swinerton office locations to encourage giving back to the local community.

Volunteerism

More than 500 volunteers gave 2,249 hours of their time during the six-week Challenge. Activities included making cards for the elderly, preparing meals, volunteering at animal shelters, cleaning up parks and beaches, and sorting donations at local food banks.



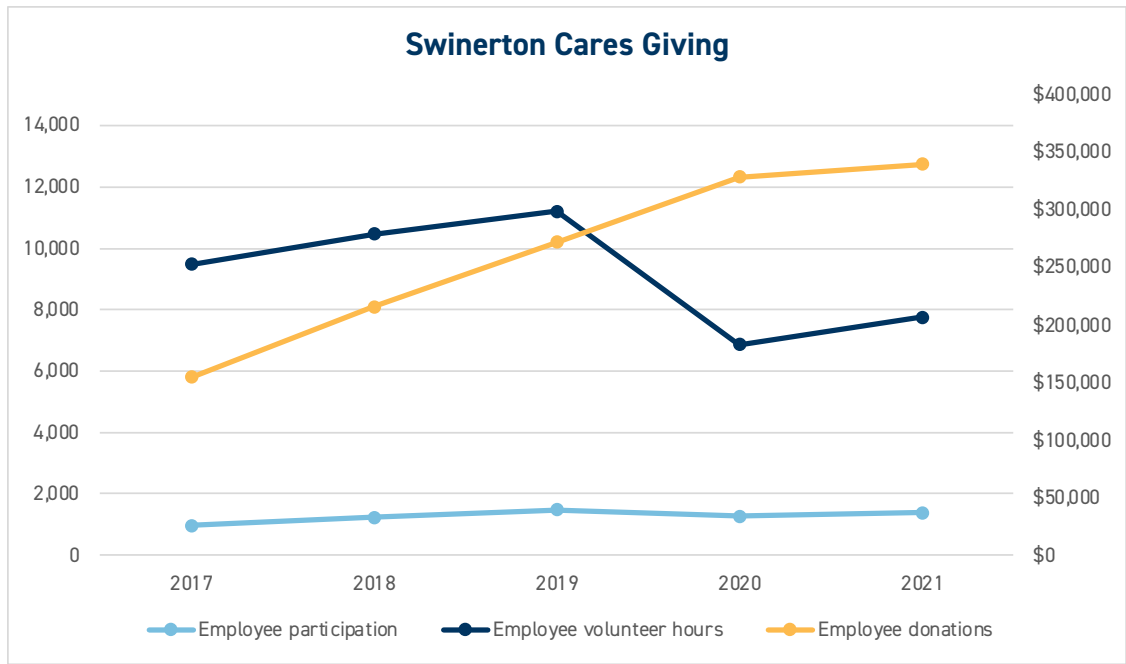
In-Kind

Teams across the U.S. collected new and used items for the community.



Swinerton Cares

Swinerton Cares is a workplace giving and employee engagement program that is comprised of Employee Gift Matching and Dollars for Doers. In 2021, Swinerton employees donated more than \$339,000 and volunteered over 7,700 hours. Participation in the Swinerton Cares program topped 28% with employees supporting 680 causes throughout the year. The top three causes by category were Housing and Shelter, Human Services, and Voluntary Health Organizations and Medical Disciplines.



Financials

During the year, we were able to host many of our regular fundraisers, including a golf tournament in Portland, a go-kart race in Seattle, a clay shoot tournament outside Silicon Valley, a concert in Austin, and for the first time, a cornhole tournament in Spokane. Together, we raised over \$360,000.

Summary of The Swinerton Foundation's 2021 Consolidated Financial Statements for the year ending December 31, 2021.

REVENUE	Number	Percentage
Contributions and Gifts	\$1,912,152	72%
Investment Income and Other Income	\$735,667	28%
EXPENSES		
Grants	\$1,594,794	97%
G&A	\$47,975	3%

Current Board of Directors



Lori Dunn-Guion
President



Brad Peterson
Treasurer



Rachael Guerrero
Secretary



Michael Berryhill
Vice President



Eric Foster
Vice President



Derek Mosiman
Vice President



SheriAnn Murphy
Vice President



Lia Tatevosian
Vice President



David Worley
Vice President

Builders Club

Thank you to all our donors in 2021.

\$10,000+



\$5,000-9,999

- | | |
|-------------------------------------|-------------------------|
| Bay City Mechanical | Graniterock |
| Cherry Coatings | Lakeview Glass & Mirror |
| Commercial Flooring Systems | Lasco |
| Construction Testing Services | Lawrence B Stone |
| Dovetail Custom Woodworks | Prism Electric |
| Drill Tech Drilling & Shoring, Inc. | SS Landscaping Service |
| Firetron | United Rentals |
| Flooring Solutions | Viking Steel |
| FSG | Webcor |



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