

2022

ANNUAL REPORT

Celebrating 20 Years of The Swinerton Foundation

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Looking Forward to 20 More Years

On behalf of The Swinerton Foundation Board of Directors, I would like to thank each of our supporters. Your support has helped strengthen the communities in which we work and live.

Together, we have supported local non-profits that help their communities thrive—by making them inclusive, safe, healthy, resilient, and sustainable. Over the past 20 years, The Swinerton Foundation has donated over \$17M to eligible 501(c)(3) non-profit organizations and collectively, Swinerton employees have contributed over 143,663 hours of their time volunteering. These remarkable figures have helped to advance equitable education, build resilient communities, and develop a sustainable workforce.

As the Foundation looks ahead to the next 20 years, we are excited about the impact we can have by focusing our philanthropic efforts. In 2023 and moving forward, we will focus on developing the construction workforce of the future. We look forward to all the hope and optimism that 2023 promises to bring. Again, thank you for your generosity and support for the past 20 years and congratulations for having such an impact.

Best,

Lori Dunn-Guion
The Swinerton Foundation President



20-YEAR HIGHLIGHTS

\$17.9M
DONATED

143,663
HOURS VOLUNTEERED

10
YEARS

of hosting The Fall Giving Challenge

\$20,000
AWARDED

to 16 apprentices through the Tony Williamson Building Better Futures Scholarship



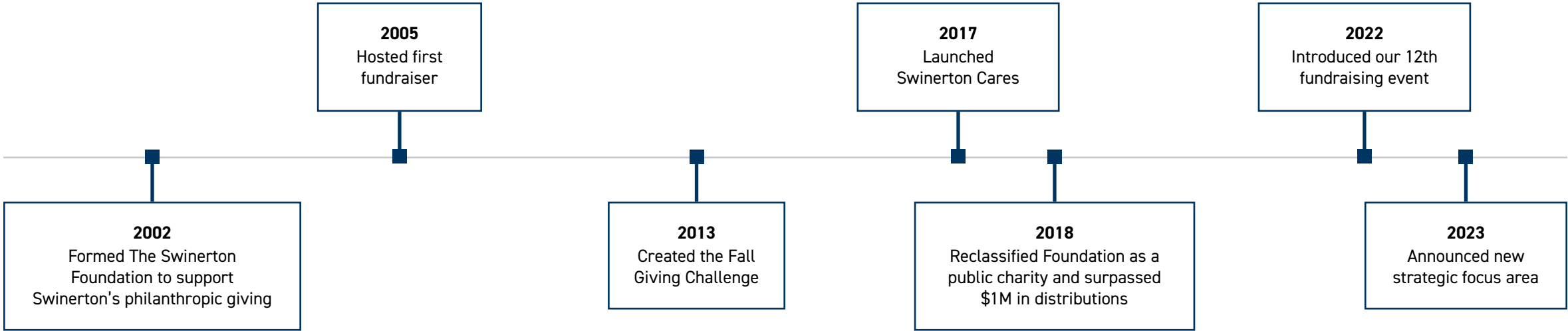
Our History

Since Swinerton's founding in 1888, funding community-based organizations and nonprofits has been a fundamental part of our culture. It is the belief of Swinerton Inc. that, to be considered a true community builder, companies have a duty to strengthen the social infrastructure of the communities where they work and where their employees live. So, 20 years ago, Swinerton formed The Swinerton Foundation to honor its obligation to be a committed corporate citizen.

As a private foundation, The Swinerton Foundation was a vehicle by which to give back to the community where Swinerton had a presence, and to support causes that Swinerton employees were passionate about. Since 2002, The Swinerton Foundation has helped build sustainable cities and neighborhoods by partnering with community-focused non-profit organizations to support health, social services, cultural, education, and environmental programs that benefit all members of the community. The motivation to reclassify as a public charity in 2018 was to give the Foundation more flexibility in its giving. The change reinvigorated our programs and brought new focus to important causes, such as housing and education.

Previous & Current Chairs and Presidents

- Luke Argilla, Chair 2002-2007
- Charles Kuffner, Chair 2007-2009
- Linda Schowalter, Chair 2009-2016
- Lori Dunn-Guion, President 2016-Present



SUPPORTERS FROM THE START

These companies have supported us since we hosted our very first golf tournament fundraiser back in 2005. Thank you for your continued investment in making our communities stronger!







THE NEXT 20 YEARS

In 2022, the Board of Directors reconsidered the purpose and mission of the Foundation and made the decision to focus on one strategic priority—developing the construction workforce of the future. Looking ahead to the next 20 years, we plan to have a more significant impact by investing in specific areas and focusing our philanthropic efforts.

Beginning in 2023, The Swinerton Foundation will focus its attention on a nationwide construction education and workforce development program. We believe this effort will give individuals a greater opportunity to thrive and provide access to and assist individuals with obtaining living-wage jobs.

Our mission is to develop the construction workforce of the future by being a catalyst for collective action to expand the accessibility of construction education and change the perception of the industry.

OUR NEW STRATEGY

Our signature programs are based on three pillars: Inspire, Educate, and Hire.



Inspire

Provide avenues for middle school students to explore career paths in the construction industry by integrating construction concepts into daily curriculum and engaging with school counselors and families to introduce them to the industry through the Adopt-a-School Program.



Educate

Prepare high school students for careers in trade occupations through the SkillsUSA framework. Support of colleges and universities across the United States for their academic programs, outreach initiatives, and student scholarships for the best and brightest young students.



Hire

Assist individuals interested in pursuing careers in the construction industry through The Tony Williamson Building Better Futures Scholarship. The mission of this scholarship is to strengthen partnerships with local workforce development programs; provide support to individuals who are seeking employment or education in construction; increase diversity of the construction workforce; and educate, through financial assistance and career development, the future leaders of the construction industry.

Equitable Education

Supporting construction education programs and inspiring youth to pursue careers in the industry has been a priority for The Swinerton Foundation since the beginning. Our first school adoptions occurred in 2003. Today, our Adopt-a-School program is a continuation and expansion of these efforts—taking a localized approach in supporting national nonprofits that promote construction education.

Our first Adopt-a-School program occurred in Central Los Angeles in 2003 at The Accelerated School. Designed as a three-year after-school club, the students fittingly named the club the “Accelerated Builders Club”.

That same year, the Sutter and Harbison-Mahony-Higgins (HMH) Builders Adopt-a-Class program sponsored the 8th grade class of Most Holy Rosary Catholic School to visit the Sutter Delta Women’s Center project. The students toured and learned about the construction project and future careers in construction.



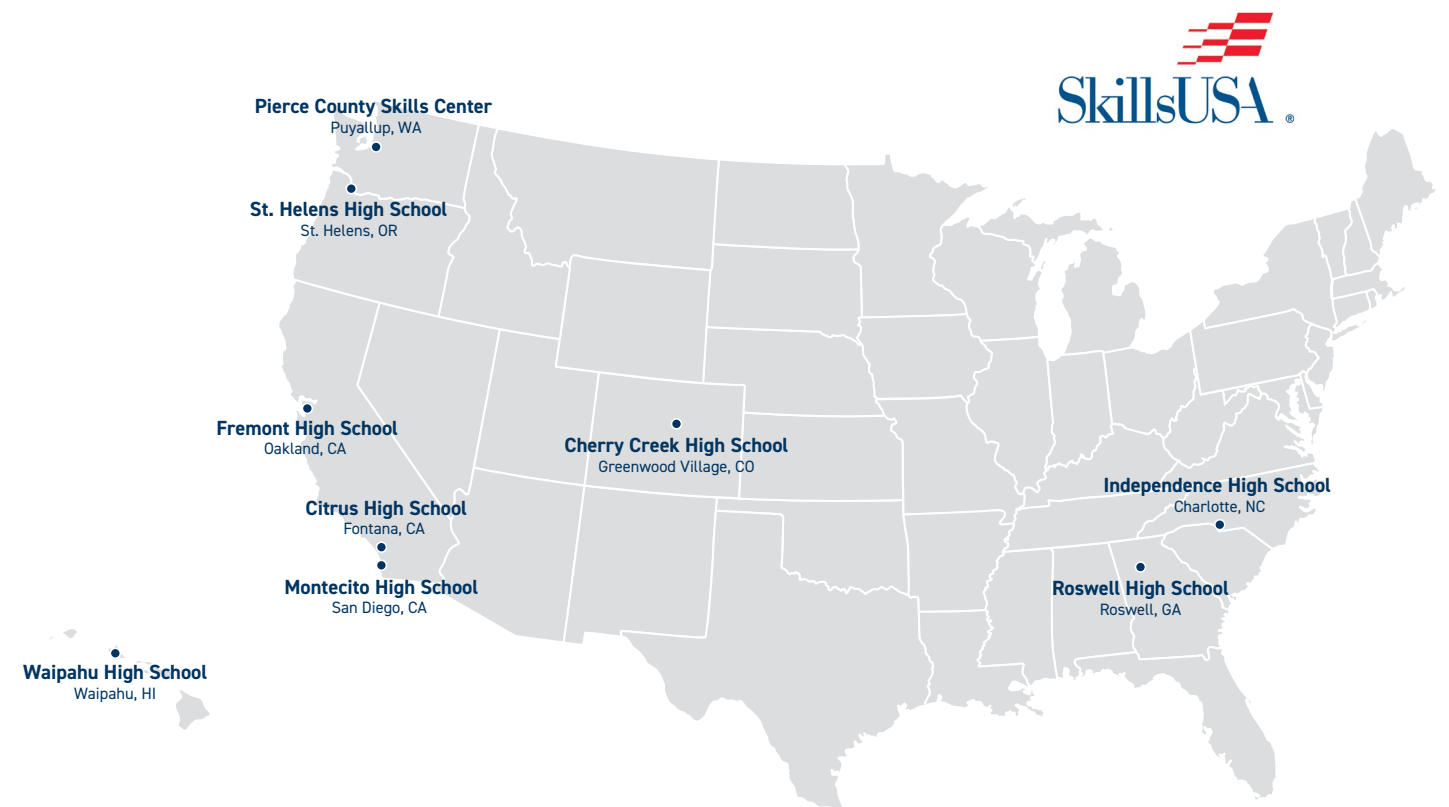
Adopt-a-School Program

SKILLSUSA

The Swinerton Foundation partners with SkillsUSA to prepare high school students for careers in trade occupations. SkillsUSA is a national nonprofit that works to improve the quality of the future skilled workforce by giving them personal, workplace, and technical skills grounded in academics. Our partnership began in 2020, and we have supported SkillsUSA carpentry programs in high schools across the country, providing cash grants to classrooms for materials and tools, as well as Career Essential and other educational resources. Today, we have adopted nine schools across the U.S., and continue to add new schools each year.



SkillsUSA



Resilient Communities

The Swinerton Foundation partnership with Rebuilding Together began 20 years ago, back when it was called Christmas in April. Rebuilding Together is a national nonprofit organization repairing the homes of people in need and revitalizing communities. Our teams in Oakland and Portland were the first to donate their time, energy, muscles, and talent to the organization. Since then, we have expanded our partnership to different geographies and sponsor National Rebuild Day every April with local affiliates.

In addition, we have supported several local Habitat for Humanity organizations and continue to volunteer and partner with Habitat for Humanity of Greater Sacramento and two chapters in Hawaii—Leeward Oahu and Honolulu.

Swinerton Employees Who Serve as a Director of the Local Boards for Rebuilding Together and Habitat for Humanity

- Andrew Pearl, Rebuilding Together NYC
- Derek Mosiman, Rebuilding Together Atlanta
- Jennifer Creedon, Habitat for Humanity Leeward Oahu
- Lonni Grattan, Rebuilding Together Charlotte
- Mick Penn, Rebuilding Together Silicon Valley
- Patrick Otellini, Rebuilding Together San Francisco
- Susan Namuth, Rebuilding Together Austin



In San Francisco, The Swinerton Foundation teamed up with SF Recreation and Parks Department for two projects. One included a complete overhaul of two parks in the Lakeview neighborhood.



Funding for Leeward O’ahu Habitat for Humanity was used for the Annual Wahine Women Build. In 2022, the project was to build a new home located on Hawaiian Homestead Land. Here the volunteers are painting the hallways on 3 floors of a homeless shelter in Barber’s Point.



LOOKING BACK...

The Swinerton Foundation has supported our communities in times of need:

COVID-19 Relief, 2020

As businesses closed and thousands of people were left without work during the COVID-19 pandemic, food banks across the United States saw an incredible increase in the number of people in need of help. We saw communities band together and food banks adjust their operations to ensure no one would go hungry. In 2020, The Swinerton Foundation donated \$180,000 to food banks across the country, supplying the necessary funds so that these organizations could continue their mission.

Hurricane Relief, 2005

During the months that followed Hurricane Katrina, the Swinerton family responded to the hurricane relief campaign with heartwarming generosity. The Foundation received \$26,500 in employee contributions. With a \$20,000 donation from the Foundation, we were able to contribute a total of \$46,500 for hurricane relief.

“The Foundation’s support has made it possible for Rebuilding Together Atlanta to assist low-income senior homeowners with much needed home repairs. In this year’s project, the repairs will improve both the homeowners’ physical and mental health. The repairs will allow them to be independent and age in place in their home.”

–Mike O, Rebuilding Together Atlanta

The Fall Giving Challenge

2022 marked the 10th anniversary of The Swinerton Foundation's Fall Giving Challenge! The Fall Giving Challenge is an annual competition between Swinerton teams to encourage giving back to local nonprofit organizations. For four weeks, Swinerton employees participated in volunteering and donating goods and dollars to select charities. Teams hosted many events from mid-November to early December—making hygiene kits, collecting and sorting food, hosting auctions and trivia nights, preparing meals, and purchasing gifts for youth and elders.

Winners of the Challenge each received a \$10,000 grant from The Swinerton Foundation for their charities. Together, we donated over \$350,000 in cash and in-kind donations to organizations that support those who need it most.



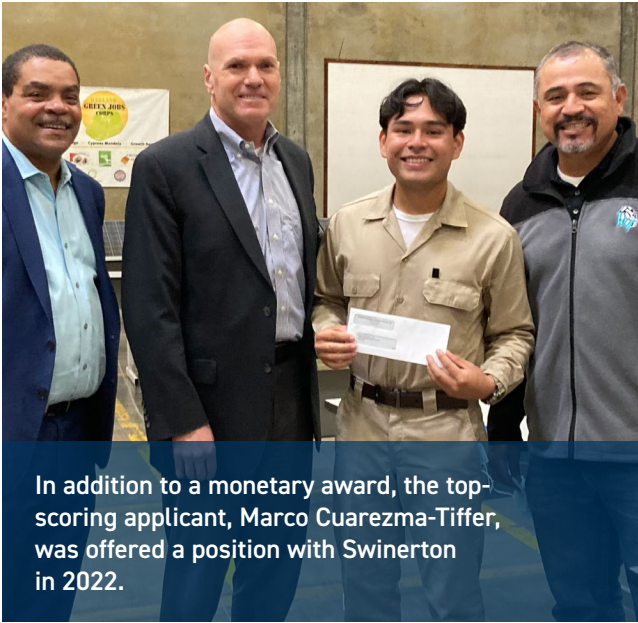
Sustainable Workforce

The Swinerton Foundation's Tony Williamson Building Better Futures Scholarship was established in 2018 to assist individuals pursuing careers in the construction industry. The scholarship provides support and education to individuals seeking employment or education in construction and aims to increase diversity of the construction workforce.

In 2022, we were honored to present four graduates from the Spring 2022 cohort and four graduates from the Fall 2022 cohort of the Cypress Mandela Training Center program in Oakland, CA, with the Tony Williamson Building Better Futures Scholarship.

The graduates chosen as scholarship winners each received \$1,250. The top-scoring applicant from each graduating class was also offered a position with Swinerton.

Since 2019, we have awarded \$20,000 to 16 apprentices and assisted in placing six of those individuals on Swinerton projects.



In addition to a monetary award, the top-scoring applicant, Marco Cuarezma-Tiffer, was offered a position with Swinerton in 2022.



2019 Cypress Mandela Training Program



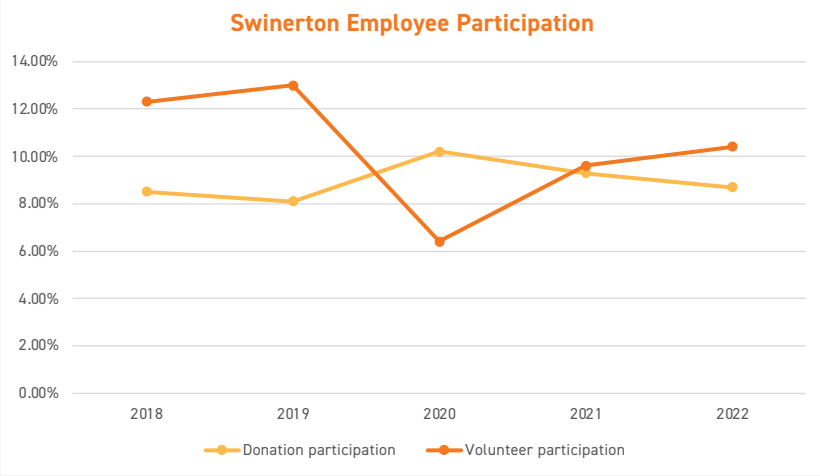
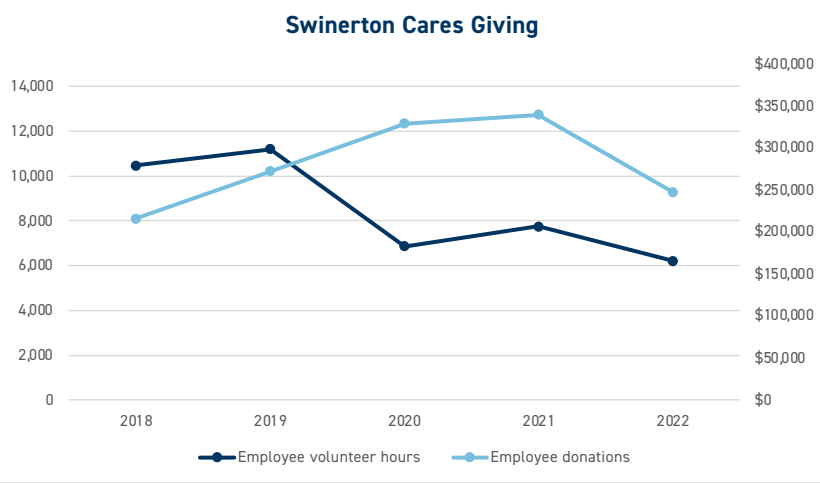
TONY WILLIAMSON

Tony Williamson began his career as a union carpenter and became one of the Bay Area's finest and most respected superintendents, demonstrating skill and leadership on every project. His passion for the industry was infectious, all the while mentoring and empowering others to be the very best they can be. He inspired others to dream, participate, persevere, take initiative, and make a difference. He did all this by creating standards of excellence and setting an example for others to follow. Through his magnetism and quiet persuasion, he looked for innovative ways to improve the industry, foster collaboration, and build spirited teams. Tony's strong commitment to mentorship and training, specifically within the skilled trades, is why this scholarship bears his name.

Swinerton Cares

Swinerton Cares is a workplace giving and employee engagement program for Swinerton employees sponsored by The Swinerton Foundation. For five years, we have been offering gift-matching and Dollars for Doers volunteer rewards to encourage employee involvement in their local communities.

While the official Swinerton Cares program has been in existence for five years, the spirit of the program has been a part of the Swinerton culture since the Foundation was formed in 2002. In fact, we have been tracking employee volunteerism since 2003 and are happy to report that over 20 years, Swinerton employees have documented 143,663 volunteer hours!



Mark Norin in action volunteering

“I love that my employer and The Swinerton Foundation both support me and the non-profits I am passionate about. Every time a call comes in for search and rescue or a natural disaster the whole team encourages me and asks how they can help and support. It feels awesome to be a part of the amazing service culture at Swinerton.”

–Mark Norin, Project Manager



San Diego Blood Drive

2022 Financial Overview

Although there was a lot of market volatility in 2022, The Swinerton Foundation ended the year strong with approximately \$4M in reserves.

In addition to the 10 annual fundraisers that take place, we hosted two new fundraising events on the East Coast—a cornhole tournament in Atlanta and a sporting clay shoot in Charlotte—bringing us up to 12 events hosted per year. Our most successful fundraiser to date was held in Southern California at the beautiful Pelican Hill Golf Club, which brought in \$495,000 in revenue.

Summary of The Swinerton Foundation's 2022 Consolidated Financial Statements for the year ending December 31, 2022.

REVENUE	Number	Percentage
Contributions and Gifts	\$2,117,463	100%
Investment Income and Other Income	-\$354,279	0%
EXPENSES		
Grants	\$1,896,846	97%
G&A	\$67,942	3%



Seattle, WA
Race for SWIN



Waxhaw, NC
Inaugural Clay Shoot



Portland, OR
Swinvitational Golf Tournament



Atlanta, GA
Cornhole Tournament

Builders Club

Thank you to all our donors in 2022.

\$10,000+



\$5,000 – \$9,999

A&D Fire

Clean Cut Concrete

Ghilotti Bros.

Pinnacle Communication Services

Alliance Roofing Company, Inc.

CMC Rebar

Giroux Glass

Platinum Coating of NC

American Standard Concrete Pumping Hawaii, Inc

Commercial Interior Resources

Granite Construction

Prism Electric

Construction Testing Services

Graniterock

Pro-Craft Construction

Apollo Mechanical

Critchfield Mechanical, Inc. of Southern California

Key Air Conditioning Contractors, Inc.

QPS

Aragon Construction, Inc.

Cupertino Electric

Kilgore Industries

T&H Interior Services

BAPKO Metal

Doortek Systems, Inc.

KONE

Taft Electric Company

Battalion One Fire Protection

Dovetail Custom Woodworks

Lawrence B Stone Properties

Tangram Interiors

Borbon, Inc.

DV Contractors

Letner Roofing Company

Universal Metro

BrandSafway Services, LLC

Environmental Construction Group, Inc.

Lombardo Diamond Core Drilling

Washington Iron Works

Briggs Electric, Inc.

Flooring Solutions Inc.

MB Coatings

Western Allied Corporation

Burner Sheet Metal

Force Demolition

McKinstry

Wiedenbach-Brown

C Below, Inc.

Murray Company

CEMEX

Current Board of Directors



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Vice President



Maritza Zulueta
Treasurer



Dost Bardouille
Secretary

Staff



Rachael Guerrero
Foundation Manager



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